

OPERATIONS BRANCH

Recommendation and WPD Initiated Actions	Application / Response	Time of Implementation
The staffing levels in the 4 patrol platoons should be increased to 31 officers in each platoon upon graduation of the current police academy class in May 2014.	38 Officers will be assigned to each Platoon including 5 supervisors.	Implemented June 9, 2015
The deployable patrol strength of each platoon should be kept at 24 or more officers.	Moving forward, the deployable patrol strength of each platoon will be kept at 24 or more officers.	Implemented June 15, 2015
The division of Wilmington into three Captain-lead sectors should be maintained.	The WPD will maintain the three sector deployment model.	Implemented prior to March 31, 2015
Lieutenants should be assigned to work the same days and hours as their platoons.	Going forward, lieutenants will be assigned to work the same days and hours as their platoons.	Implemented June 9, 2015
The efforts of lieutenants should be focused on proactive policing and team-led enforcement.	The lieutenants are already responsible for ensuring proactive policing and conducting team-led enforcement. Going forward, they will be held accountable for this responsibility through weekly TAPS meetings and direct supervision by their captains.	Implemented June 9, 2015
Sector Captains and the Captains in the Criminal Investigations Division and the Drugs, Organized Crime, and Vice Division should coordinate to identify hotspots and develop plans for enforcement.	The department utilizes weekly TAPS (Target Analytical Policing System) meetings to coordinate between sector captains and other units, and during which specific hotspots and deployment strategies are identified.	Implemented prior to March 31, 2015
Upon graduation of the Police Academy class, officers should be assigned as follows: <ul style="list-style-type: none"> • 34 academy graduates to patrol platoons • 8 experienced officers to a newly created Community Stabilization Unit • 6 experienced officers to the Criminal Investigation Division • 6 experienced officers to the Drug (Vice) Unit. 	34 academy graduates have been assigned to patrol platoons 7 experienced officers will be assigned to a newly created Dealing with Issues of Stabilization through Respect, Understanding, and Promoting Trust (DISRUPT) Unit 58 Officers will be assigned to the Criminal Investigation Division, up 16 officers 20 Officers will be assigned to the Drug (Vice) Unit, up 14 officers.	Implemented after March 31, 2015

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The WPD should establish a confidential schedule of unannounced tours focused on the evening/midnight tour.	When any captain is assigned to act as the Duty Officer, they are responsible for performing unannounced tours during the evening/midnight shift.	Implemented prior to March 31, 2015
The 3 sector captains should also schedule their tours to ensure at least one is working during the high activity hours in the evening and ensures that any serious conditions that develop regardless of sector boundary are addressed.	The 3 Sector Captains are already rotated in once every 7 weeks as the Duty Officer, which requires them to work during high activity hours. The Duty Captain is responsible for addressing any issue that is presented during the tour, regardless of sector boundary.	Implemented prior to March 31, 2015
Patrol members should be required to report to a supervisor when entering and exiting the stationhouse during the tour. To increase accountability, the booking sergeants and officers should also be placed in the platoon schedule.	The Department is realigning the booking crew and Sergeant along with the Patrol Platoons. Departmental policy requires patrol members to announce their location through radio communications, including when they enter and exit the stationhouse. In addition, the House Sergeant is responsible for verifying that the officer has a valid reason for being in the building during their tour.	Implemented prior to March 31, 2015
Sergeants entering the stationhouse during the tour should document their time of entry into and exit from the building.	It is the current policy to have sergeants communicate through Wilcom (radio dispatch) the time and reason for being in the station house during their tour.	Implemented prior to March 31, 2015
Captains and lieutenants should regularly inspect the interrupted patrol log, make inquiries, and inspect the stationhouse to ensure no unauthorized officers are present.	Supervisory staff are responsible for monitoring the whereabouts of officers. The WPD believes that with the upgrades to the current CAD system, officers' whereabouts will be more efficiently monitored.	Implementation Ongoing
Lieutenants should ensure sergeants weekly engage in team-led warrant enforcement.	Lieutenants routinely provide oversight to ensure sergeants' participation in weekly team-led warrant enforcement.	Implemented prior to March 31, 2015

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The WPD should focus on the apprehension of the 25 most violent offenders through the establishment of a wanted list with photographs of the targeted individuals.	The WPD currently creates and updates a weekly list with photographs of the 25 most violent wanted offenders for purposes of apprehension, and this list is provided to all personnel on a weekly basis.	Implemented prior to March 31, 2015
Officers should be able to surrender arrestees from warrants to the booking officers.	Currently officers can surrender arrestees from warrants to the booking officers for processing.	Implemented prior to March 31, 2015
Enforcement efforts should focus on hotspots and crime patterns.	The current policing efforts, such as regular T.A.P.S. meetings and Operation Disrupt, do currently focus on hotspots and crime patterns. Going forward, the WPD will continue their regular T.A.P.S. meetings and as of June 9, 2015, the WPD will deploy the Dealing with Issues of Stabilization through Respect, Understanding, and Promoting Trust Unit (DISRUPT Unit), to address hot spots and crime patterns.	Implemented prior to March 31, 2015
Sector Accountability	Under the 3 sector deployment, the city was divided into Sector 1 ; the area north of the Brandywine River to the most northern boundaries of city limits, encompassing the 12 th , 13 th , & 14 th Districts, Sector 2 ; the area south of the Brandywine River, and east of I-95 to the most southern boundaries of the city limits and east to the Delaware River, encompassing the 10 th , 11 th , & 16 th districts, and Sector 3 ; the area west of I-95 to the most western and southern boundaries of the city limits, encompassing the 17 th , 18 th , & 19 th districts. Each sector is commanded by a Captain assigned to the Uniformed Services Division to bring about more accountability.	Implemented prior to March 31, 2015
Strong Neighborhood Initiative	Wilmington's approach to resolving escalating violence is to build and maintain strong neighborhoods. Strong neighborhoods are places where levels of crime and violence are low and where residents are engaged in maintaining a safe environment.	Implemented prior to March 31, 2015

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Downtown/Riverfront Deployment	The Downtown Deployment was implemented to stabilize and improve the downtown and riverfront business districts. An increased presence of officers was achieved by doubling the size of the unit and the number of patrol hours on the weekdays, and adding a downtown officer to patrol the area on Saturdays. The unit is staffed by a sergeant, eight officers and a K-9 team, who cover the downtown and riverfront for 15 hours each week day and eight hours on Saturday. They are also responsible for building relationships with the residents there and acting as the first point of contact for issues arising in the area.	Implemented prior to March 31, 2015
Command Staff Park and Walks	The Command Staff Park and Walk initiative was implemented to increase the presence of the executive staff in the community through walking assignments, in order to engage the residents and business owners.	Implemented prior to March 31, 2015
Shift Change to support new Sector Deployment	An 11-hour shift was implemented to provide for more consistent coverage on the streets and to allow for expanded training opportunities.	Implemented prior to March 31, 2015
Operation Disrupt	The purpose of Operation Disrupt was to reduce the number of firearm-related deaths that occurred at a high rate in January of 2015. Operation Disrupt adjusted the alignment of officers by moving supervisors and officers assigned to specialized divisions and deploying them to targeted areas. They reported back on the resulting disruption of criminal activity in the specific locations during the weekly TAPS Briefings.	Implemented prior to March 31, 2015
Community policing officers should be assigned under the command of the sector captains.	Going forward, community policing officers will be assigned under the command of the sector captain through the assigned lieutenant of that sector.	Implemented June 9, 2015

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<p>A Community Policing Unit should continue to exist with a sergeant assigned to Sector 2 for citywide record keeping and training purposes.</p>	<p>Twenty-five officers will be assigned to the community policing efforts: Six in sector 1, six in sector 3, and thirteen in sector 2, nine of which will be assigned to the downtown deployment efforts. The HR Division Captain will continue to oversee all training and record keeping for uniform and civilian personnel, including community policing officers. While the 25 officers are designated community policing officers, all sworn personnel will receive community policing training.</p>	<p>Implemented June 9, 2015</p>
<p>Assign an increased number of community policing officers in high crime areas.</p>	<p>Twenty-five officers will now be assigned as follows: six in sector 1, six in sector 3, and thirteen in sector 2, nine of which will be assigned to the Downtown Deployment effort. Through the sector deployment, each sector Captain will have the Community Police Officers focus on hot spot areas and strengthen relationships within the communities.</p>	<p>Implemented June 9, 2015</p>
<p>Develop policing strategies that focus on place and offender-based enforcement with a focus on community engagement.</p>	<p>The WPD will continue to use evidence-based policing strategies and data analysis with a focus on developing place and offender-based enforcement. These strategies will focus on respectful engagement and joint problem solving with members of the community.</p>	<p>Implemented Prior to March 31, 2015</p>
<p>The WPD should focus on 'block level' partnerships in the community as part of the place-based strategies.</p>	<p>The WPD implemented the safe-neighborhood philosophy, which will continue to be integrated throughout the department by a team of trained community police officers. These officers will strengthen relationships with residents, connect police resources to specific community problems and crimes, coordinate deployment of resources and assess the success of strategies implemented by police and the community.</p>	<p>Implemented prior to March 31, 2015</p>
<p>The two Investigative and Operational Inspectors should meet within 48 hours of a shooting and can include representatives from all involved law enforcement agencies.</p>	<p>When the proposed organizational changes are adopted, the WPD will implement a process by which the Investigative and Operations Inspectors meet within 48 hours of a shooting to ensure that any necessary follow-up occurs.</p>	<p>To be implemented at a later date</p>

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Officers should regularly complete paperwork in the field and only leave the field with prior approval and after providing notification to the radio dispatcher.	Current technology allows officers to complete all paperwork in the field. Immediate supervisors will ensure that officers are only leaving the field with supervisory approval and upon notifying dispatch.	Implemented prior to March 31, 2015
Supervisors should ensure officers prepare Field Service Reports immediately, and should establish greater compliance mechanisms.	The WPD has made it a priority for supervisors to monitor daily compliance through the Crime View system. Monitoring Field Service Reports is a regular agenda item for CompStat meetings to assure accountability.	Implemented prior to March 31, 2015
Weekly TAPS	Every Wednesday, the WPD conducts a weekly TAPS meeting to update the department and other law enforcement agencies and city departments on the violent crimes that have occurred in the City within the past week. Homicides, cold cases, and aggravated assaults caused by shootings, along with calls for service and sector-related information are reviewed. Updates are provided by the WPD Task Force Officers assigned to the FBI, DEA, ATF, US Marshals Office, and the State Gun Unit to determine the impact of the department's deployed resources.	Implemented prior to March 31, 2015

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Browntown Pilot Study	<p>In 2013, the WPD partnered with the Browntown Neighborhood Association to develop and test strategies to build strong neighborhoods. Community leaders in Browntown worked with officers from the Community Policing Unit to collect baseline data on the following: 1) block-level measures of physical and social disorder (trash, loud music, etc.), 2) community attitudes toward police service, 3) community expectations of residents' willingness to prevent low level crimes, 4) levels of crime, and 5) crime clearance rates. In addition, Browntown leaders formed block organizations and provided training to block captains and implemented many creative initiatives over the course of a year. The WPD will build on the success of the Browntown project as it fully implements the strong neighborhood initiative.</p>	<p>Implemented prior to March 31, 2015</p>