

REINSTATEMENT POLICY

Directive: 5.3

- A. If a former officer has applied for reinstatement after separation from the department for less than one (1) year, the conditions of his employment will be as follows:

That person will be required to take a physical and psychological test, a physical agility test, be placed on one (1) year probation, and will not be eligible for promotion for a minimum of two (2) year; seniority, retirement benefits, salary grade and rank will be that of which he last served.

- B. If a former officer has applied for reinstatement after separation from the department from one (1) year to not more than three (3) years, the conditions of his employment will be as follows:

That person will be required to take a physical and psychological test, a physical agility test, be placed on one (1) year probation, will not be eligible for promotion for a minimum of three (3) years, his pay and vacation seniority will start as a probationary patrol officer, however, his past seniority will count towards retirement and towards his sick time.

- C. If a former officer has applied for reinstatement after being separated from the Police Department for three (3) years or more, the conditions of his employment will be as follows:

That person, under these conditions, will be treated as a new applicant altogether, including recruit training, pay, and benefits. His past seniority will only count towards retirement.

- D. This policy does not preclude the requirement for promotion eligibility as specified in directive 6.46. It simply means that, after reinstatement, there is a minimum amount of time that must be served before one is considered eligible for promotion.