



# DIRECTIVE: 1.1

<b>SUBJECT:</b> The Organization			<b>Number of Pages:</b> 3		
<b>DISTRIBUTION:</b> All Personnel	<b>AMENDS:</b> N/A	<b>THIS ORDER CANCELS:</b> N/A			
<b>DATE OF APPROVAL:</b> 9/13/2016	<b>DATE OF ISSUE:</b> 9/27/2016	<b>APPLICABLE ACCREDITATION STANDARDS</b>			
<b>ISSUED BY:</b> Bobby L. Cummings, M.S. Chief of Police <b>Reviewed:</b> 8/15/2016		11.1.2	11.2.1	11.1.1	

# THE ORGANIZATION

## PURPOSE

The goal of the Department of Police, as declared by City Code, is to ". . . preserve the public peace, prevent and detect crime, police the streets, highways, and park areas, and enforce the traffic statutes, ordinances and regulations relating thereto. The Department shall at all times aid in the administration and enforcement of the statutes of the State of Delaware and the ordinances of the City . . . the Department shall train, equip, maintain, supervise, and discipline the Wilmington Police."

Organizations are created because the work they are intended to perform cannot be accomplished by one person acting alone. Our Department, therefore, is organized by function to allow each individual and section to fulfill a particular objective in support of meeting the Department's goal, as defined above. Headed by the Chief of Police, the Wilmington Department of Police is organized into two bureaus which are managed by Inspectors of Police. The bureaus are identified as the Office of Investigative Operations and the Office of Uniform Operations, which are further subdivided in the following manner: (11.1.2 CALEA)

## OFFICE OF INVESTIGATIVE OPERATIONS

### Drug, Organized Crime and Vice Division

- Investigators
- Drug Control Officer(s)
- Safe Streets

### Public Information Officer

### Office of Professional Standards

- Investigators



- Court Liaison Officer(s)
- Extra Job Coordinator

### Criminal Investigations Division

- "A" Platoon Detectives
- "B" Platoon Detectives
- **Cold Case Unit**
- Domestic Violence Unit
- Victim Services Unit
- Youth Aid/Missing Persons Unit
- Intelligence Unit
- Financial Crimes
- Crime Analysis
- Forensic Services
- Identification Unit
- Photography Lab
- Evidence Detection Investigators
- **Homicide Unit**

### Human Resource Division

- Accreditation **Manager**
- Payroll **Specialist**
- Budgets and Grants **Officer**
- Fiscal Administration **Personnel**
- **Planning and Research Officer**
- Training Unit
  - Academy Personnel
  - Recruitment **Team**
  - Police Range **Officer**
  - Training **Officer**
  - **WMD/MED Coordinator**

### Real Time Crime Center, Communications & Technology Unit

- **Technology Unit**
- **Communications Unit – 5 Platoons**
- **Tele-serve Unit**
- **Real Time Crime Center**



# **OFFICE OF UNIFORMED OPERATIONS**

## **Uniformed Services Division**

- B, C, D, and E Platoons
- D.I.S.R.U.P.T.
- Downtown/Riverfront

## **Support Services**

- Records
- Word Processing
- Evidence Unit
- Property Unit
- Vehicle Maintenance
- Data Specialist

## **Special Operations Division**

- Traffic Unit
- K-9 Unit
- School Resource Officers
- School Crossing Guard
- P.A.L./W.H.A.C.C
- Crisis Management Tactical Team (CMTT)
- Marine Unit
- Executive Protection Detail (e.g. Mayor's Detail)
- Hostage Negotiation Team
- Explosive Ordinance Detection Team

## **UNITY OF COMMAND**

To avoid confusion and ensure that members of the department are clear on their duties, each member of the department should be directly accountable to only one supervisor in the chain of command. There will be times when a supervisor has to give an order to a member who is outside of his chain of command. However, under ordinary circumstances each member should be able to identify one, and only one supervisor to whom the employee is accountable. Each Division will be commanded in most cases by a member holding the rank of Captain. It is the responsibility of the Commanding Officer to ensure that members under their command are aware of the chain of command within their Division. (11.2.1 CALEA)

In an event of an emergency incident as described in Directive 6.61 title, "Incident Command System," Department-wide implementation of the Incident Command System (ICS) will be applied. (11.1.1 CALEA)



